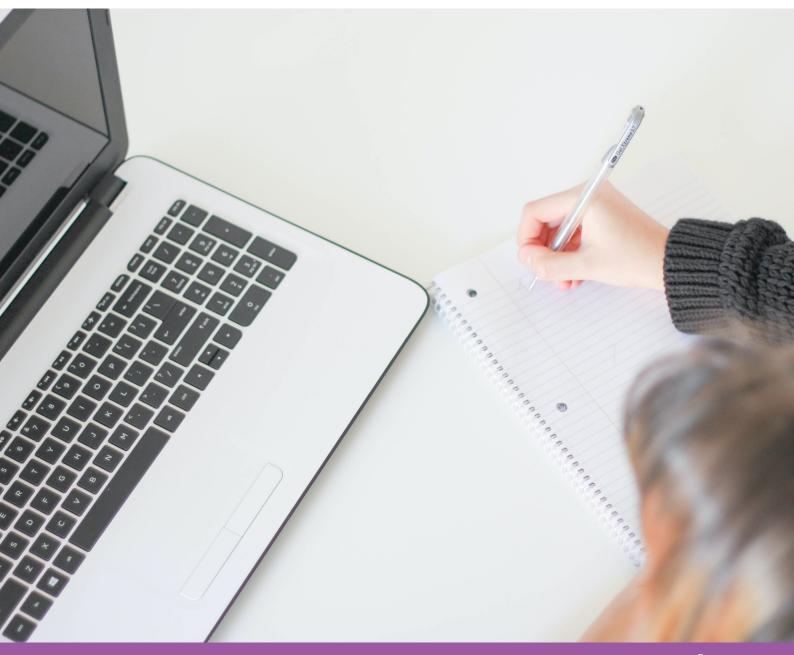# Ako Aotearoa Professional Learning and Development

In-house opportunities

Creating in-house and tailored professional development packages that support your organisation's drive for good teaching practice and greater success for learners.

Ako AOTEAROA

What we offer

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Ako Aotearoa is committed to building educational capability to support learner success. Delivering high-quality, relevant, evidence-based professional learning and development (PLD) is an important contributor to this. We want to encourage and enable the growth of skilled, culturally capable educators, managers and support staff.

Our wide range of in-house and public workshops is available across the following topic areas:

— Assessment
— Literacy and numeracy
— Mentoring
— Technology and online learning

— Student engagement
— Supporting Māori and Pacific learners
— Teaching practice and strategies

Bringing our PLD to your organisation

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We work with organisations to build affordable, inspiring and innovative professional learning and development solutions that build staff competencies and cultural capability. The benefits of working with us in-house include:

Identified Needs
— Our Sector Services Managers help you identify the learning and development needs of your teams and tailor programmes to suit.

Flexible Timetables
— Professional development can be scheduled throughout the year at times that suit your organisation and staff.

Integrated Delivery
— Our high-quality and evidence-based workshops can be incorporated into your existing PLD strategy.

Increasing Efficiency
— Your staff may not need to travel - increasing efficiency with less time spent away from the workplace.

Larger Impact
— Groups of staff can attend at the same time enabling positive impact at group, department, faculty or whole-organisation level.

Favourable Fees
— Our workshops are high-quality and very affordable. Even more so when run as in-house events with favourable discounts.

Utilise Networks
— Our Sector Services Managers have strong links across tertiary networks and can utilise these to deliver programmes.

Build your own professional learning and development packages with us

Here are some of the different ways we can work with you to develop tailored, in-house professional learning and development that brings maximum benefit to your staff, and ultimately to your learners.

Collaborative clusters

Groups of smaller organisations join together to gain benefits of our in-house offer.

Regional clusters of smaller organisations hold professional development opportunities on agreed topics, that benefit them all.

This is particularly suited to private training establishments and other community-based organisations.

Mixed packages

For one organisation, with broader benefits to the region.

We tailor and deliver workshops to an organisation at agreed points throughout the year.

Other tertiary organisations in the area are invited to attend the PLD so they can embrace opportunities and benefit practitioners and learners across the region.

Structured calendars

One organisation schedules PLD throughout the year with a final impact evaluation workshop to close the loop.

We liaise with HR, department heads, managers as required, to establish a year's professional development plan.

Dates are scheduled on a regular basis and a final 'impact' meeting is held with all attendees to gauge results.

Bulk purchase and coupon codes

Provides a no-fuss way for any organisation to book staff on our public workshops.

A total package is agreed to enable staff to attend our scheduled, public workshops, on a first-come first-served basis. Attendees book through our online event registration system using the code.

Understanding the impact of our PLD in your organisation

Ako Aotearoa's impact evaluation process helps participants and managers gain a better understanding of how our workshops are contributing to positive change at both practitioner and organisational levels and the benefit to learners.

We follow up with participants after they have attended a workshop with three key questions:
— How have the staff attending this PLD incorporated the ideas into their work?
— In what ways are the changes impacting on their learners? How do they know?
— How is it contributing to department or wider organisational change?

What workshop participants are telling us:

> This in-house workshop provided an opportunity for our team to share learning and has encouraged us to continue improving our interactions and meaningful work to support learners.

> I have begun using the framework in my practice … and I feel this has assisted in achieving a more unified supportive class this year.

Our commitment to quality

Our PLD programmes are based on evidence gained from the projects we co-fund, and other opportunities, and the best facilitators to share this knowledge. Our participants have the opportunity to engage critically and thoroughly with key information that is:

— high-quality and evidence-based
— relevant to practitioners across the tertiary sector
— supportive of cultural diversity and capability building
— excellent value for money
— recognises new skills and knowledge with digital 'badges' or credentials

Contact us

Talk to the Ako Aotearoa Sector Services Manager in your area to explore how we can support the Professional Learning and Development needs of your organisation.

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